

# KANNAPOLIS CITY SCHOOLS ◆ 2023-2024 STAFF CALENDAR

July 2023						
S	M	T	W	T	F	S
						1
2	▲	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 2023						
S	M	T	W	T	F	S
						5
6	●	●	●	●	●	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 2023						
S	M	T	W	T	F	S
						2
3	▲	5	6	7	★	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October 2023						
S	M	T	W	T	F	S
1	2	3	4	5	★	7
8	●	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 2023						
S	M	T	W	T	F	S
			1	2	▲	4
5	6	●	8	9	▲	11
12	13	14	15	16	▲	18
19	20	21	■	▲	▲	25
26	27	28	29	30		

December 2023						
S	M	T	W	T	F	S
						2
3	4	5	6	7	8	9
10	●	●	■	■	▲	16
17	▲	▲	■	■	▲	23
24	▲	▲	■	■	▲	30
31						

### CALENDAR CODES

- ▲ = Holidays in 10-Month calendar (11)
- = Mandatory Days for Teachers (3)
- = Mandatory Days and LETRS Training (2)
- = Optional Days for Teachers (8)
- = Annual Leave Days (11)
- = Induction Days for New Teachers (3)
- ▶ = End of Pay Period (21.5 days)
- = Pay Day
- / = End of Grading Periods
- / = Testing Days
- = Insurance Year Start Dates
- = Graduation
- ★ = Early Release / Mandatory Professional Development Days (4)

First Nine Weeks.....	42 days
Second Nine Weeks.....	44 days
Third Nine Weeks.....	46 days
Fourth Nine Weeks.....	47 days
<b>Total .....</b>	<b>179 days</b>

**July**  
3.....Independence Day Holiday Observed

**FALL TERM**  
**August**  
2-3.....Optional Day for All Staff  
2-4.....New Teacher Orientation Days  
4.....Mandatory Days and LETRS Training for Certified Staff  
4 & 7, 8.....Mandatory Days for All Staff\*  
9.....First Day of School for Students  
31.....End of First Monthly Pay Period

**September**  
1.....Early Release Day / Mandatory Professional Development  
4.....Labor Day Holiday  
29.....End of Second Monthly Pay Period

**October**  
6.....Early Release Day / Mandatory Professional Development  
6.....End of First Nine Weeks  
9.....Optional Day for All Staff  
31.....End of Third Monthly Pay Period

**November**  
7.....Mandatory Days and LETRS Training for Certified Staff  
10.....Veteran's Day Holiday  
22.....Annual Leave Day  
23-24.....Thanksgiving Holidays  
29.....End of Fourth Monthly Pay Period

**December**  
11-15.....Exams  
15.....End of Second Nine Weeks  
18-19.....Optional Day for All Staff  
20-21.....Annual Leave Day  
22, 25 & 26.....Christmas Holidays  
27-29.....Annual Leave Days  
29.....End of Fifth Monthly Pay Period

**SPRING TERM**  
**January**  
1.....State Health Plan Deductible Year & Benefit Year Begins  
1.....New Year's Holiday Observed  
15.....Martin Luther King Holiday  
16.....Optional Day for All Staff  
29.....End of Sixth Monthly Pay Period

**February**  
9.....Early Release Day / Mandatory Professional Development  
19.....Optional Day for All Staff  
28.....End of Seventh Monthly Pay Period

**March**  
4-8.....Annual Leave Days  
15.....End of Third Nine Weeks  
28.....End of Eighth Monthly Pay Period  
29.....Optional Day for All Staff

**April**  
1.....Easter Holiday  
19.....Early Release Day / Mandatory Professional Development  
29.....End of Ninth Monthly Pay Period

**May**  
10, 13-17, 20-23.....Exam's and EOC's  
23.....End of Fourth Nine Weeks  
24.....Mandatory Days for All Staff \*  
25.....Graduation  
27.....Memorial Day Holiday  
28.....Optional Day for All Staff  
28.....End of Tenth Monthly Pay Period

January 2024						
S	M	T	W	T	F	S
						6
7	▲	9	10	11	12	13
14	▲	●	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February 2024						
S	M	T	W	T	F	S
						3
4	5	6	7	8	★	10
11	12	13	14	15	16	17
18	●	20	21	22	23	24
25	26	27	28	29		

March 2024						
S	M	T	W	T	F	S
						2
3	■	■	■	■	■	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April 2024						
S	M	T	W	T	F	S
						6
7	▲	9	10	11	12	13
14	15	16	17	18	★	20
21	22	23	24	25	26	27
28	29	30				

May 2024						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	▲	●	29	30	31	

June 2024						
S	M	T	W	T	F	S
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

### Inclement Weather Make-Up Plan

The order of use will be determined based on the number of days missed and when days are missed. Make-up days will be announced as soon as possible after an inclement weather event has occurred.

October 9, 2023  
January 16, 2024  
February 19, 2024

The feasibility of a Saturday make-up will be determined and, if held, Saturday will be a full day of school.

\*Mandatory Day for Certified Staff but may be made Mandatory for All Staff at the Principal's discretion.

**Note:** All schools will follow this calendar as printed, with the exception that the Principal and School Improvement Team may designate additional required staff development / planning days, with fourteen days notice to staff.

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*The Kannapolis City Schools Board of Education approved this calendar on*  
**January 9, 2023**

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**Mission**

To promote an environment that ensures safety, community, equity, and growth.

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**School Starting and Ending Times for Students**

McKnight / Head Start.....8:00 am – 2:00 pm

Elementary Schools.....8:20 am – 3:20 pm

Middle School .....7:15 am – 2:00 pm

High School .....7:45 am – 2:45 pm