



PLEDGE OF ALLEGIANCE

Chairman Adams led the Pledge of Allegiance.

APPROVAL OF MINUTES

Upon a motion by Mrs. Rickard and second from Mr. Wallace, the minutes from the August 8 and August 17, 2016 meetings were approved as presented, as well as the Head Start credit card statement for the month.

ACTION ITEMS

Dr. Kelly Burgess recommended five persons to be released from Kannapolis City Schools for 2016-17 and thirteen persons to be accepted in Kannapolis City Schools for 2016-17. Mrs. Rickard made a motion to accept the student assignment list as presented. Mr. Wallace gave the second and the motion carried.

Mrs. Kim Soryz reviewed the personnel list and recommended one leave of absence (for action), nine persons leaving employment (for information), nineteen persons recommended for employment (for action), one employment changes (for information), and one from the provisional list to be employed (for action). Mr. Wallace made a motion to accept the personnel list as presented. Mrs. Parker gave the second and the motion carried.

Mr. Wallace made a motion to approve and close the closed session minutes of August 8 and August 17, 2016. Mrs. Rickard gave the second and the motion carried.

RECOGNITIONS

Five persons from Jackson Park Elementary School were recognized: Ella Turner, fourth grade student, was recognized for being hard working, kind and helpful. She works well with others and is a good friend. Jimmy Xiong, is a smart and gentle fourth grade student who loves to learn about math and help his friends work through different ways to solve the problems. Amanda Krout, volunteer, works with the PTO to put on fundraisers, organize family events and volunteer at programs for the Jackson Park students. Sonya White, teacher assistant, is always willing to go the extra mile for her teachers and students. She is often seen working individually with students, helping to assess and teach small groups to allow the students to grow. Rhonda Goodman, teacher, was recognized as one of the most dedicated, organized and well-planned teachers at Jackson Park. Rhonda's peers love and respect her and overwhelmingly nominated her for this recognition.

Kristina Cook, Mary Beth Ballantine Burgess State Farm Insurance, presented Dr. Erin Anderson with a check for \$100 to purchase books in honor of the Jackson Park persons recognized this evening.

Rachel Leonard, Woodrow Wilson Elementary School, was recognized as the Hilbish-Ford Teacher of the Month.

Chairman Adams called for a brief recess at 6:18 p.m. in order to congratulate the honorees.

Chairman Adams reconvened the meeting at 6:30 p.m.

PUBLIC PARTICIPATION

No Requests

MCKNIGHT ANNUAL REPORT

Jennifer Baucom, Director of Head Start, presented her annual Head Start report, noting highlights from Head Start. Board members conveyed their appreciation to Mrs. Baucom and the staff at McKnight for the tremendous job they do with our youngest students. Mrs. Rickard made a motion to accept the Annual Report as presented. Mrs. Parker gave the second and the motion carried unanimously.

CURRICULUM AND INSTRUCTION

- Diversity Training

Dr. Kelly Burgess, Assistant Superintendent, shared information regarding the on-going partnership with Dr. Stephen Hancock, UNCC, concerning training in diversity that will continue throughout this school year.

- Continuous Improvement Plans

Dr. Burgess shared the Continuous Improvement Plans for 2015-2020 and noted highlights from each school. Mrs. Rickard made a motion to approve the 2015-2020 Continuous Improvement Plans and Title I Implementation Plans as presented. Mr. Wallace gave the second and the motion carried unanimously. Dr. Burgess noted that the Plans will be posted to each school's Website.

- Accountability Update

Dr. Matthew Schleider, Director of Student Accountability, announced that the Department of Public Instruction had released data on September 1, 2016. He shared a PowerPoint presentation for performance and growth.

POLICIES

- Policy 2900 – Competitive Bidding

Mr. McPherson shared an update and some legislative changes that needed to be incorporated into Policy 2900. Mr. Clark made a motion to accept the revision to Policy 2900 on first reading as presented. Mrs. Rickard gave the second and the motion carried. The policy will be brought back to the October meeting for second reading.

- Policy 6801 – Participation in Extracurricular Activities

Discussion was held regarding a proposed revision to Policy 6801. It was determined to table this until October to give time for further research to this policy.

NON-CERTIFIED MERIT PAY BONUS

Mr. Crabtree presented a plan for dispersing the one-time merit pay bonus for non-certified staff. Current performance evaluations will be used to determine the potential portion of funds available. Mr. Clark made a motion to accept the plan as presented. Mrs. Rickard gave the second and the motion was unanimously adopted. Funds will be dispersed in the October checks.

TRANSPORTATION

Mr. Crabtree shared a proposed plan for transportation beginning August 2017. He noted that with the reconfiguration plan, start times would need to be changed. In order to preserve more instructional time at the high school, he proposed that they start earlier. He noted that the proposed times will be

shared at a district-wide parent meeting on September 19 and also at school parent nights across the system. He will bring this back in October for board approval. The proposed times were as follows:

Kannapolis Middle School: 7:15 – 2:00

A. L. Brown High School: 8:00 – 2:55

Elementary Schools: 8:45 – 3:47

He also noted that the times could vary by several minutes.

Mrs. Rickard made a motion to return to closed session for personnel. Mrs. Parker gave the second and the board returned to closed session at 8:22 p.m.

The board returned to open session at 9:01 p.m. Mrs. Rickard made a motion to approve the personnel list as revised. Mr. Clark gave the second and the motion was unanimously approved.

ANNOUNCEMENTS

Several upcoming events were discussed.

Mrs. Rickard requested to vacate her seat on the Cabarrus County Parks and Rec board. Mr. Clark will become the new representative on that board.

Mr. Adams adjourned the meeting at 9:10 p.m.

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Daron C. Buckwell, Ed.D., Superintendent

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Todd Adams, Chair