

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: February 12, 2018
Time: 5:00 PM
Place: Administrative Office
Board Room

Present: Mr. Todd Adams, Chair
Mr. Daniel Wallace, Vice-Chair
Mr. Kevin Clark
Mrs. Anita Parker
Mrs. Danita Rickard
Dr. Chip Buckwell
Dr. Kelly Burgess
Mr. Will Crabtree
Mrs. Kim Soryz
Mrs. Ellen Boyd
Mr. Daryle Adams
Mr. Brian Shaw, attorney
Mrs. Ashley Forrest, recorder

CALL TO ORDER

Chairman Todd Adams called the meeting to order at 5:07 p.m.

CLOSED SESSION

Mr. Clark read the motions to enter into closed session for personnel, student matters, and attorney-client privilege.

Personnel Motion – Pursuant to the provisions of N.C.G.S.§143-318.11(a)(6). I move that the Kannapolis Board of Education go into closed session for the purpose of considering personnel matters as defined in and allowed by N.C.G.S.§143-318.11(a)(6) and N.C.G.S.§115C-319.

To Prevent the Disclosure of Information that is Privileged or Confidential – Pursuant to the provisions of N.C.G.S. § 143-318.11 (a)(1) and N.C.G.S. § 143-318.11 (c), for the purpose of discussing and reviewing a student’s official school records which are considered privileged and confidential as provided in N.C.G.S. §115C-402 and / or N.C.G.S.§ 115C-114 and 20 U.S.C. 1232g-FERPA.

To Preserve the Attorney-Client Privilege - Pursuant to the provisions of N.C.G.S § 143.318.11(a)(3) and N.C.G.S § 143.318(c), to receive legal advice from our attorney which comes within the purview of the attorney-client privilege.

Mr. Wallace gave the second and the motion carried.

The Board entered closed session at 5:07 p.m.

Chairman Adams declared the return to open session at 5:55 p.m. and reconvened the meeting at 6:02 p.m.

PLEDGE OF ALLEGIANCE

Chairman Adams led the Pledge of Allegiance.

APPROVAL OF AGENDA

Mrs. Rickard made a motion to accept the agenda as presented. Mr. Wallace gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Dr. Buckwell presented the student assignment list and recommended one person be granted release and one person be granted acceptance for the 2017-2018 school year. Mrs. Rickard made a motion to accept the student assignment list as presented. Mrs. Parker gave the second and the motion carried.

Ms. Soryz presented the personnel list and recommended no leaves of absences (for action), no persons leaving employment (for information), six persons recommended for employment (for action), and one employment change (for information). Mr. Wallace made a motion to accept the personnel list as presented. Mr. Clark gave the second and the motion carried.

Mrs. Rickard made a motion to approve and open the Closed Session minutes from January 8, 2019 and to approve and keep closed the Closed Session minutes from February 6, 2018. Mr. Clark gave the second and the motion carried.

APPROVAL OF MINUTES

Upon a motion by Mr. Wallace and second from Mrs. Parker, the minutes from the January 8, 2018, and February 6, 2018, meetings were approved as presented, as well as the credit card statement for the month, and the minutes from the Head Start Policy Council meeting.

RECOGNITIONS

Six persons from Jackson Park Elementary School were recognized: Lucas York has faced hardships in his young life, but he has used his experiences like threads that weave a tapestry to tell his story. His teachers say Lucas is kind, hardworking, and responsible. He encourages his classmates, and he loves to write. Megan Fongemy is the personification of integrity. She is hard working, kind, compassionate, and funny. She is always ready with a smile, a hello, and a helping hand for everyone at Jackson Park. It is hard to think of Jane Pegram as a substitute because she is just part of the Jackson Park family. She has worked in all areas of the building including the media center, classrooms, and as an interventionist. Warren Hipp is truly a master of all trades at Jackson Park. On a daily basis, you can find him working with small groups, teaching math lessons, driving a bus, providing before school care, playing with students at recess, madding sure car riders are picked up by their families, and making sure the teachers he works with are supported. It is a beautiful thing when a career and a passion come together. This is evident the classroom of Natalie Cook. Her student truly become her children, and her classroom is a family. Amanda Krout is the PTO president of Jackson Park Elementary and just the mama to us all. She is constantly volunteering at the school to bring dances, penny wars, and gifts to our students and teachers.

Six persons from Forest Park Elementary Schools were also recognized: Krista Wilbanks is an outstanding fifth grade student at Forest Park. She is a perfect candidate for recognition because of her integrity, attention to detail, and her zest for achieving the highest level of success at school. Nathan Lindkog is an amazing fifth grade student at Forest Park. He is an outstanding example of citizenship inside and outside of the classroom. He is very aware of those around him and their needs. Shannon Gonzalez is an enthusiastic, dedicated, and dependable parent volunteer at Forest Park. She is always willing to help classroom teachers, school administration, and the front office whenever there is a need. Mary Doehle is one the best substitutes to enter the doors of Forest Park. She is trusted by the entire staff and is always their top choice if they are out of the building. Brenda Wiggins is a wonderful and highly energetic school nutrition employee at Forest Park. She has worked in the Forest Park Cafeteria for 18 years and greets children each day as they check out of the breakfast or lunch line. She does so with a smile that will light up a room. Erin Duncan has been a dedicated teacher at Forest Park for 16 years. Erin goes above and beyond for her students every day. She has high expectations but creates a classroom environment where students love to learn.

Kristina Cook, Mary Beth Ballantine Burgess State Farm Insurance, presented Ms. Deana Lewis and Mr. Josh Sain each with a check for \$100 to purchase books in honor of the persons recognized this evening from their respective schools.

Jackie Clark, Sixth Grade Teacher at Kannapolis Middle School, was honored as Hilbish Ford Teacher of the Month for January. Angela Mullinax, First Grade Teacher at Fred L. Wilson Elementary School, was honored as Hilbish Ford Teacher of the Month for February.

PUBLIC PARTICIPATION

No requests.

2018-2019 SCHOOL CALENDAR

Ms. Soryz and Dr. Buckwell presented the calendar as originally proposed in November 2017 with the edits Board members had requested for election day. Mrs. Rickard made a motion to accept the 2018-2019 School Calendar as presented. Mrs. Parker gave the second and the motion carried.

POLICY FOR FIRST READING

Ms. Soryz presented revisions for Policy 3202 – Teacher Contract. The revision addresses new legislation regarding length of contracts. Mr. Clark made a motion to approve Policy 3202 on first reading. Mrs. Parker gave the second and the motion carried.

POLICIES FOR SECOND READING

Dr. Burgess presented the following policies for second reading

- Policy 5010 Accreditation
- Policy 5451 Appropriate Internet and Social Media Use
- Policy 5453 Internet and Social Media Use – Staff Responsibility

Mrs. Parker made a motion to approve Policies 5010, 5451, and 5453, on second reading. Mr. Clark gave the second and the motion passed.

CITY SCHOOLS CONSORTIUM

Dr. Buckwell presented the agreement and fee for continuation of the district's participation in the City Schools Consortium. Mrs. Rickard made a motion to approve the City Schools Consortium Acknowledgement and Commitment agreement. Mr. Clark gave the second and the motion carried.

FINANCE

- Mr. Crabtree presented an amendment involving a Restart funding journal entry. Mrs. Rickard made a motion to approve the amendment with a reference number to be assigned by Business Operations. Mrs. Parker gave the second and the motion carried.
- Mr. Crabtree also gave the monthly report. He shared that there would be some entries to move F. L. Wilson funds since it is not classified as Restart but that the bulk of the transfers had been done with the approved amendment.
- Mr. Crabtree went through the budget request proposal and stated he will be requesting Board approval at the March 2018 meeting before presenting it to Cabarrus County Commissioners.

FACILITIES

- Mr. Crabtree shared that the attorneys have reviewed the Guaranteed Energy Savings contracts. The revisions have been presented to Trane for review by their attorneys.
- Three representatives from Moseley Architects were introduced, Bill Laughlin, Steve Nally and Doug Kopec, to assist in discussion with the status of work at Kannapolis Middle School.
 - Change Order #07 was presented with revisions. Mr. Clark made a motion that Change Order #07 be approved as revised and presented, subject to approval of the change order by Cabarrus County Commissioners. Mrs. Parker gave the second and the motion carried.
 - Chairman Adams asked if any additional change orders were anticipated. Mr. Nally stated that if unsuitable soil was found during the Oakwood Avenue and Azalea Avenue improvements, additional change orders would be in order. Chairman Adams asked if that would affect the completion date. Mr. Nally responded that contractor was awaiting approval of Change Order #07 before proceeding with those improvements and, therefore, he anticipated additional days would be requested for completion.
 - Mr. Crabtree asked Mr. Laughlin to speak to the unsatisfactory work on the flooring and monumental stairs. Mr. Laughlin stated he had walked the halls with Mr. Crabtree and others and found they could not walk ten feet without seeing a flaw. Mr. Laughlin had calculated the value of the flooring work in question as:

Polish	\$240,000
Protection	\$41,000 +/-
Pattern	<u>\$28,000</u>
Total	<u>\$308,000</u> +/-

Mr. Laughlin also stated that some of the flooring work could not be corrected, such as the diamonds around the structural supports. Mr. Laughlin is contacting third-party concrete polishers for an objective review of the work. Mr. Laughlin stated

that the flooring work at Kannapolis Middle School had not been completed per spec. The result was not what was specified and was not acceptable.

- Mr. Kopec shared that a meeting with Moseley Architects, Edison Foard, and Kannapolis City Schools representatives was scheduled for February 23, 2018, at 1:00 p.m. to review deficiencies and necessary remedies for the flooring. Those in attendance at that meeting would also look at the monumental stairs. Mr. Laughlin stated that the work on the stairs was not what was specified; in particular, the stairs were not polished and were chipped. Mr. Kopec said a meeting with Moseley Architects and Edison Foard was scheduled for Wednesday, February 14, 2018, to resolve issues with the stairs. Recommendations from that discussion would be made to the owner, Kannapolis City Schools.
- Chairman Adams stated for the record that representatives of Edison Foard had been contacted about attending the February 12, 2018, Kannapolis City Board of Education meeting but had not responded and had not attended.
- Chairman Adams asked if Moseley Architects planned to nullify the previous pay app made for the unsatisfactory work. Representatives of Moseley Architects stated that they were currently working with counsel on that issue and were expecting an answer within days.
- Mr. Nally reported that, as compared to similar projects with which he was familiar, he found the flooring at Kannapolis Middle School to have a lot of imperfections and cracking, more than expected.
- When questioned about exterior concrete cracking, Moseley Architects representatives stated that some of the issues would be corrected now and some at the one-year point. Mr. Kopec did say that Moseley Architects had rejected some of the exterior repairs that had been done.
- Attorney Brian Shaw inquired about the pay apps associated with the monumental stairs. Mr. Laughlin and Mr. Nally stated they would email those calculations.
- Attorney Brian Shaw also asked about the status of the punch list. Mr. Kopec indicated he would be on site every day working with Edison Foard to check off outstanding items. Mr. Nally mentioned that as existing items are marked off, some new items may be added to the punch list. In response to an additional question from Attorney Brian Shaw, Mr. Kopec said they would be updating Mr. Crabtree on the punch list and that the district would see a big change soon.
- Mr. Clark made a motion that the Board exercise its right under Section 9.3.1.4 of the General Conditions to withhold payment for disputed work or defective construction not remedied, and delegate to the Superintendent the authority to determine the amount withheld after consulting with the Architect, the Board Attorney, the Finance Officer and the Board Chair. Mrs. Rickard gave the second and the motion carried.
- Mr. Crabtree showed the Carver historical signage recently completed for display at G. W. Carver Elementary School.

ANNOUNCEMENTS

Several upcoming meetings and events were discussed.

Mrs. Rickard made a motion to amend the Board meeting date for April from April 9, 2018, to April 16, 2018, to accommodate the Board attending the annual NSBA conference. Mrs. Parker gave the second and the motion carried.

Chairman Adams adjourned the meeting at 8:15 p.m.

Daron C. Buckwell, Ed.D., Superintendent

Todd Adams, Chair