

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

<p>Date: October 14, 2019</p> <p>Time: 5:00 PM</p> <p>Place: Administrative Office Board Room</p>	<p>Present:</p> <p>Mr. Todd Adams, Chair</p> <p>Mr. Daniel Wallace, Vice Chair</p> <p>Mrs. Anita Parker</p> <p>Mr. Kevin Clark</p> <p>Mrs. Brenda McCombs</p> <p>Dr. Chip Buckwell</p> <p>Mr. Kevin Garay</p> <p>Dr. Jessica Grant</p> <p>Mr. Will Crabtree</p> <p>Ms. Kim Soryz</p> <p>Ms. Ellen Boyd</p> <p>Mr. Brian Shaw, attorney</p> <p>Mr. Brandon McPherson, attorney</p> <p>Mrs. Ashley Forrest, recorder</p>
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CALL TO ORDER

Chairman Todd Adams called the meeting to order at 5:05 p.m.

CLOSED SESSION

At 5:05 p.m., a motion was made by Mrs. Parker that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mr. Clark gave the second and the motion carried.

Closed Session was recessed at 5:44 p.m.

At 5:44 p.m., a motion was made by Mr. Wallace that the Board reconvene in Closed Session, pursuant to General Statute 143-318.11(a)(8) to deliberate on the school safety components of the school improvement plans. Mrs. McCombs gave the second and the motion carried.

Closed Session was recessed at 5:53 p.m. and Open Session was reconvened at 6:02 p.m.

PLEDGE OF ALLEGIANCE

Chairman Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mr. Wallace made a motion to approve the agenda as presented. Mr. Clark gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Kim Soryz requested approval of the personnel list as presented with three persons requesting a leave of absence (for action), three persons leaving employment (for information), twenty-two persons recommended for employment (for action), and four persons recommended for employment changes (for information). Mr. Clark made a motion to approve the list as presented. Mrs. Parker gave the second and the motion carried.

Dr. Grant requested approval of the student assignment list as amended with three students recommended for acceptance into Kannapolis City Schools. Mrs. McCombs made a motion to approve the list as amended. Mr. Wallace gave the second and the motion carried.

Mr. Clark made a motion to approve and open the closed session minutes from September 9, 2019. Mr. Wallace gave the second and the motion carried.

APPROVAL OF MINUTES

Upon a motion by Mrs. Parker and second from Mr. Clark, the minutes from the September 9, 2019, meeting were approved as presented, as were the August 27, 2019, credit card statement and the September 2019 Head Start Policy Council minutes.

RECOGNITIONS

Six persons from Fred L. Wilson Elementary School were recognized. Zion Jabkiewicz is a 5th grade student at FLW and his favorite subjects are math and science. His teacher says that he is truly a joy to teach. Jahlayia Smith Bost is an outstanding 3rd grader at FLW. Her teachers say that she is an independent learner and extremely motivated to be the best student that she can be. Janeth Ramirez is an active parent volunteer at FLW. Not only is she an exceptional volunteer and advocate for children but she also serves as the parent representative on the School Improvement Team and the KCS Parent Council. Kara McCracken has been an outstanding substitute at FLW for the past two years. However, she was an active volunteer for ten years before that and still volunteers at the school. Jamie Banks is a 2nd grade instructional assistant and bus driver at FLW and is the epitome of what it mean to be a team player. She shows up every day with a positive attitude and is willing to do whatever is needed to support those around her. Chris Goodnight is the ESL teacher at FLW. Besides being an incredible educator, Chris launched the first community center housing English classes for Hispanic families.

A check for \$100 from Mary Beth Burgess State Farm Insurance was presented to Mandi Campbell to purchase books in honor of the Fred L. Wilson Elementary School persons recognized this evening.

Vanessa Arellano, the first foreign language teacher in the Spanish Language Immersion program at Fred L. Wilson Elementary School, was honored as the Hilbish Ford Outstanding Teacher of the Month.

PUBLIC COMMENT

There were no requests for public comment.

SCHOOL IMPROVEMENT PLANS

Mr. Garay recapped the fall timeline for the School Improvement Plans (SIP), including the presentations by the SIP teams for some of the board members. He outlined the plans going forward, including a uniform template for safety plans, archiving completed indicators, and formatting presentations. He also shared that, once the plans were approved, he would also work with schools to link their SIPs to their school websites and review the plans with principals quarterly. Mr. Clark made a motion to approve the School Improvement Plans as presented. Mrs. McCombs gave the second and the motion carried.

POLICIES FOR SECOND READING

Dr. Buckwell presented Item D and recommended adopting Section 3000 policies and repealing corresponding old policies as outlined with a sentence removed from Policy 3220 C. Mr. Clark made a motion that the Board adopt all policies under Item D as amended on second read, and as indicated in Item D, repeal all corresponding old policies. Mrs. Parker gave the second and the motion carried.

POLICIES FOR FIRST READING

Dr. Buckwell shared the following policies for first reading as a part of the Policy Manual Conversion:

- Policy 3440 Recognizing Excellence
- Policy 3450 Class Rankings
- Policy 3460 Graduation Requirements
- Policy 3510 Religious-Based Exemptions from School Programs
- Policy 3515 Religion in the Schools
- Policy 3520 Special Education Programs/Rights of Students with Disabilities
- Policy 3530 Citizenship and Character Education
- Policy 3540 Comprehensive Health Education Program
- Policy 3565/8307 Title I Program Comparability of Services
- Policy 3610 Counseling Program
- Policy 3620 Extracurricular Activities and Student Organizations
- Policy 3640/5130 Student Voter Registration and Preregistration

Board members asked for clarification on a few items including an edit to Policy 3530 to specify “student body” in two places. Mrs. Parker made a motion that the Board adopt Policies 3440-3640/5130 as listed on the agenda and amended on first read. Mr. Clark gave the second and the motion carried.

FINANCE

Mr. Crabtree reported that there is still no approved state budget for the new school year. He reviewed the monthly report, explaining that the district is operating under last year’s budget amount.

FACILITIES

Mr. Crabtree updated board members on current and recently completed projects around the district. Board Chair Todd Adams requested a master plan be developed for the possibility of the Cannon Gym being removed that includes reworking the car drop off area and tennis courts.

The Board went back into Closed Session at 7:25 p.m. and reconvened Open Session at 8:29 p.m.

ANNOUNCEMENTS

Several upcoming meetings and events were discussed.

The Board went back into Closed Session at 8:38 p.m. and reconvened Open Session at 10:20 p.m.

Mr. Wallace made a motion that, effective for the 2019-20 school year, the Superintendent will receive a 5% merit raise and 2.5% cost of living increase based on his total state and local base pay of \$133,120 for a total raise of \$9,984. Mr. Clark gave the second and the motion carried unanimously.

Chairman Adams adjourned the meeting at 10:21 p.m.

Daron C. Buckwell, Ed.D., Superintendent

Todd Adams, Chair