

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: November 9, 2020	Present:	Mr. Todd Adams, Chair Mr. Kevin Clark Mrs. Brenda McCombs Mrs. Anita Parker Mrs. Kristina Cook Dr. Chip Buckwell Mr. Kevin Garay Dr. Jessica Grant Mr. Will Crabtree Ms. Kim Soryz Mr. Brandon McPherson, attorney Mrs. Ashley Forrest, recorder
Time: 5:30 PM		
Place: Board – Boardroom Administrative Offices		
Public – Virtual by Zoom		

CALL TO ORDER

Chairman Todd Adams called the meeting to order at 5:41 p.m.

CLOSED SESSION

At 5:41 p.m., a motion was made by Mr. Clark that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321, and School Safety Plans. Mrs. Cook gave the second and the motion carried.

Closed Session was adjourned at 6:27 p.m. and Open Session was reconvened at 6:33 p.m.

PLEDGE OF ALLEGIANCE

Chairman Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mrs. Parker made a motion to approve the agenda as presented. Mrs. McCombs gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Ms. Soryz requested approval of the personnel list as presented with no one requesting a leave of absence (for action), four persons leaving employment (for information), fourteen persons recommended for employment (for action), and four persons recommended for employment change (for information). Mrs. Parker made a motion to approve the personnel list as presented. Mrs. McCombs gave the second and the motion carried.

Dr. Grant requested approval of the student assignment list as presented with seven students granted acceptance to Kannapolis City Schools. Mrs. McCombs made a motion to approve the student assignment list as amended. Mrs. Cook gave the second and the motion carried.

Mrs. Parker made a motion to approve and release the Closed Session minutes from October 12, 2020. Mrs. Cook gave the second and the motion carried.

APPROVAL OF MINUTES

Upon a motion by Mr. Clark and second from Mrs. McCombs, the minutes from the October 12, 2020, Open Session and the September 27, 2020, credit card statement were approved as presented.

RECOGNITIONS

Six persons from Fred L. Wilson Elementary School were recognized. Bryson Johnson is a 5th grade student at Fred L. Wilson. Bryson embodies what we should all strive to be: kind, caring, courteous, and thoughtful. Joyce Parrilla is an outstanding third grader at Fred L. Wilson. Creative, wise, and funny are words that come to mind when most think of Jayce. Kara McCracken has been an outstanding parent volunteer at Fred L. Wilson more than eight years. The staff at FLW have loved her in many positions, including being a parent, substitute and now 3rd-5th grade instructional assistant. Amy McElligott is a kindergarten instructional assistant and bus driver at Fred L. Wilson. She is highly respected at FLW for her dedications of wrap around support that she provides to our students. Tatiana Contreras is a 2nd grade Spanish Dual Language teacher at Fred L. Wilson from Bogota, Columbia. This recognition is special and unique as Tatiana is our first international teacher to be recognized by the school board. Her dedication to her students, her teammated and her fellow Spanish teachers is evident in every decision she makes.

Kayla Harris, first grade teacher at Jackson Park Elementary Schools, was recognized as the November Hilbish Ford Outstanding Teacher of the Month. The families who nominated her spoke to the way she goes above and beyond to spend time with each student so that they get the most out of her instruction. Kayla understands that all children have different ways of learning and she helps all of the reach their full potential.

PUBLIC COMMENT

There were no requests for public comment.

SCHOOL IMPROVEMENT PLANS

Mr. Garay presented the 2020-2021 School Improvement Plans and summarized the review process. Mrs. Parker made a motion to approve the 2020-2021 School Improvement Plans for all eight schools as presented. Mrs. McCombs gave the second and the motion carried.

POLICIES FOR SECOND READING

Dr. Buckwell presented Item R and recommended adopting the policies and repealing corresponding old policies as outlined. Mr. Adams proposed a change to the wording of Policy 9300, amending the wording in the first sentence of the second paragraph to read, "The board may involve the superintendent, and the superintendent may involve the staff and students assigned to the facility and the students' parents, in the process of identifying possible names for

a new school facility or facility being renamed.” Mrs. McCombs made a motion to adopt all policies under Item R as amended on second read and, as indicated in Item R, repeal all corresponding old policies. Mr. Clark gave the second and the motion carried.

POLICIES FOR FIRST READING

Dr. Buckwell shared the following policies for first reading as a part of the Policy Manual Conversion:

- 1710/4021/7230 (revised) Prohibition against Discrimination, Harassment, and Bullying
- 1720/4015/7224 (revised) Discrimination, Harassment, and Bullying Complaint Procedure
- 1725/4035/7236 Prohibited Conduct and Reporting Process
- 1726/4036/7237 Sexual Harassment Grievance Process
- 4302 School Plan for Management of Student Behavior and 4302R Rules for Use of Seclusion and Restraint in Schools
- 4342 Student Searches
- 4345 Student Discipline Records
- 4351 Short-Term Suspension
- 4352 Removal of Student During the Day
- 4353 Long-Term Suspension, 365-Day Suspension, Expulsion
- 4705/7825 Confidentiality of Personal Identifying Information and 4705/7825R
- 4720 Surveys of Students
- 5070/7350 Public Records – Retention, Release, and Disposition
- 5071/7351 Electronically Stored Information Retention
- 7340R Employee Dress and Appearance and 7340R-Chart
- 9120 Bidding for Construction Work

Board members spent time reviewing Policies 1710/4021/7230, 1720/4015/7224, 1725/4035/7236, 1726/4036/7237 with Attorney Brandon McPherson as they made decision about some of the language needed for these policies based on Title IX legislation. Mrs. McCombs made a motion that the Board adopt the policies listed on the agenda as amended on first read. Mrs. Parker gave the second and the motion carried.

FINANCE

Will Crabtree presented the amendments and transfers for review. Mrs. Parker made a motion to approve State (1) Amendment 2, Local (2) Amendment 2, and Local (8) Amendment 2 as presented. Mrs. McCombs gave the second and the motion carried. Mr. Crabtree also shared the monthly report and the monthly superintendent travel and expense report.

Mr. Crabtree shared that the Technology Department would be issuing a Bid Request for Chromebooks to be purchased with CARES Act funding and requested that the Board give approval for the district to accept the low bid and make the purchase. Mr. Clark made a motion that the Technology Department accept the low bid for Chromebooks received during the bid request process and purchase the devices. Mrs. Cook gave the second and the motion carried.

FACILITIES

Mr. Crabtree reviewed the bids received to replace the roof at A. L. Brown High School and asked the Board to accept the bid of \$120,000 from Superior Construction and Remodeling. He also noted that SB Design Group would be monitoring the roofing project. Mrs. McCombs made a motion to accept the Superior Construction and Remodeling bid of \$120,000 and approve them for the roof replacement project at A. L. Brown High School. Mrs. Parker gave the second and the motion carried.

Mr. Crabtree updated board members on the status of district projects. He shared that twenty firms attended the interest meeting for the ALB Master Plan Study and thirteen firms submitted qualification packets. Board members indicated that would like to interview five or six of the firms. Mr. Crabtree, Dr. Buckwell, and Mr. Garay will narrow the selection for interviews to take place in January.

Board members unanimously consented to amend the agenda to move to the return to Closed Session after Announcements.

ANNOUNCEMENTS

Several announcements and upcoming events were discussed. The Board expressed that they would like to schedule a hearing required for Policy 9125 for Tuesday, December 15, 2020, at 6:00 p.m.

Closed Session was reconvened at 9:22 p.m. and the Board returned to Open Session at 10:39 p.m. Due to technical difficulty, the Zoom Webinar was not restarted.

Mrs. Parker made a motion that two contract amendments be approved as presented. Mr. Clark gave the second and the motion carried.

Chairman Adams adjourned the meeting at 10:40 p.m.

Daron C. Buckwell, Ed.D., Superintendent

Todd Adams, Chair