

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: November 8, 2021	Present:	Mr. Todd Adams, Chair
		Mr. Kevin Clark, Vice Chair
Time: 5:30 PM		Mrs. Anita Parker
		Mrs. Kristina Cook
		Mrs. Brenda McCombs
Place: Kannapolis City Schools		Mr. Kevin Garay
Administrative Offices		Dr. Chris Triolo
		Ms. Kim Greek
		Mr. Will Crabtree
		Mr. Brian Shaw, Attorney
		Mrs. Ashley Forrest, Recorder

CALL TO ORDER

Chair Todd Adams called the meeting to order at 5:32 p.m.

CLOSED SESSION

At 5:32 p.m., a motion was made by Mrs. Parker that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mrs. McCombs gave the second and the motion carried.

Closed Session was recessed 6:28 p.m. and the Board returned to Open Session at 6:34 p.m.

PLEDGE OF ALLEGIANCE

Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mr. Garay requested to add McKenzie Wolford's name to the recognition list on the agenda. Mrs. McCombs made a motion to approve the agenda as amended. Mrs. Parker gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Ms. Greek requested approval of the personnel list as presented with no persons requesting a leave of absence (for action), twelve persons leaving employment (for information), fifteen

persons recommended for employment (for action), and two persons recommended for employment changes (for information). Mr. Clark made a motion to approve the personnel list as presented. Mrs. Cook gave the second and the motion carried.

Mr. Garay requested approval of the student assignment list as presented with one student granted release from Kannapolis City Schools, and five students granted acceptance to Kannapolis City Schools. Mrs. McCombs made a motion to approve the student assignment list as presented. Mrs. Cook gave the second and the motion carried.

Mr. Clark made a motion to approve and close the Closed Session minutes from October 11, 2021. Mrs. McCombs gave the second and the motion carried.

APPROVAL OF MINUTES AND STATEMENT

Upon a motion by Mrs. Parker and second from Mrs. McCombs, the minutes from the October 11, 2021, Open Session and the September 27, 2021, credit card statement were approved as presented.

RECOGNITIONS

Eight persons from Fred L. Wilson Elementary were recognized: Easton Shepard is a third grade student at Fred L. Wilson in the Dual language program with Mrs. Brooks and Senora Rivera. Easton is the epitome of a model student. Jocelyn is an outstanding fourth grade student at Fred L. Wilson in the Dual Language program with Mrs. Harnnigton and Senor Santos. She is hardworking, kind, and a role model to others. Sara Royer has been an outstanding parent volunteer, exemplifying what it means to have a servant's heart. She is kind, humble, and selfless. Dawn Mullis has served as substitute at FLW and with KCS since 2019. It is a rare occasion that Dawn does not come in when she is needed to cover a classroom. Bus Drivers/Instructional Assistants Jamie Banks, Audrey Granderson, Anita Massey, and Amy McElligot were recognized for their hard work, bright smiles, and kind farewells as a part of their work, not only in the classrooms, but also in the time they spend transporting students to and from school. Brooke St. Clair began working at FLW in 2019; however, she has been in KCS since 2016 when she began student teaching. Not only is Brooke an amazing classroom teacher but she is a leader among her team and school. As a KCS Social Worker, McKenzie Wolford serves students and families at FLW, SB and GWC Elementary Schools, but her impact for KCS goes far beyond that.

The Board also recognized the Hilbish Ford Teacher of the Month, Emily Daubenmire from North Kannapolis Elementary School. Ms. Daubenmire has a true passion for teaching. She has done an excellent job this year navigating her first year of teaching in kindergarten.

PUBLIC COMMENT

Christopher Cash had submitted a request to make public comment, but was not present at the meeting. No other requests for public comment were received.

COVID-19 UPDATE

Mr. Garay shared current COVID data for our community. Mr. Garay recommended that, effective November 9, 2021, KCS continue all current COVID protocols, including current masking requirements, through at least December 13, 2021; however, as an exception, masking will be optional for KCS student-athletes who are actively participating in a sport. Mrs. Parker

made a motion to approve the recommendation as presented. Mrs. Cook gave the second and the motion carried unanimously.

SUMMER LEARNING PROGRAMS

Dr. Triolo and Dr. Parker outlined planned programming for Summer 2022. The Board will receive updated information in April/May.

SCHOOL IMPROVEMENT PLANS

Dr. Chris Triolo reviewed the process for SIPs and requested approval of the plans as presented. Mrs. McCombs made a motion to approve the School Improvement Plans for 2021-2022. Mrs. Parker gave the second and the motion carried.

FINANCE

Mr. Crabtree reported that Superintendent travel for the previous month totaled \$794.04 for the Next Generation Superintendent Conference and noted the conference fee of \$499 covered three different meeting dates during the academic year.

With no new state budget approved at the time of the meeting, Mr. Crabtree presented a report showing current expenditures with last year's overall budget figures.

Additionally, Mr. Crabtree shared that the district held several meetings, reviewing needs associated with Transportation and options available. As an outcome of those meetings, and in an effort to recruit and retain drivers, he recommended raising the minimum on the bus driver pay scale to \$15/hour, with a goal of having a full driver-only staff and releasing teacher assistants from this responsibility. Mr. Clark made a motion to approve the proposed by increase as presented. Mrs. Cook gave the second. Chair Adams suggested an amendment to the motion to research moving the other hourly pay scales to a \$15/hour minimum. Mr. Clark amended his motion to include that request. Mrs. Cook gave the second and the motion carried.

FACILITIES

Mr. Crabtree updated board members on current projects within the district.

Closed Session was reconvened at 9:00 p.m. Closed Session was adjourned and the Board returned to Open Session at 9:15 p.m.

BOARD ATTORNEY REVIEW

Mr. Clark made a motion to approve the Poyner Spruill Letter of Engagement as amended with the agreed upon terms. Mrs. Parker gave the second and the motion carried.

ANNOUNCEMENTS

Several announcements and upcoming events were discussed, including technical corrections to the following Board Policies:

- 1310/4002 Parental Involvement
- 2302 Remote Participation in Board Meetings
- 6340 Transportation Service/Vehicle Contracts

- 7400 Job Descriptions
- 7520 Family and Medical Leave
- 9020 Facility Design

ADJOURN

Chair Adams adjourned the meeting at 9:33 p.m.

Kevin Garay, Superintendent

Todd Adams, Chair