

KANNAPOLIS CITY BOARD OF EDUCATION  
MINUTES

Date: March 9, 2020	Present:	Mr. Todd Adams, Chair
		Mr. Kevin Clark
Time: 5:00 PM		Mrs. Brenda McCombs
		Mrs. Anita Parker
Place: Administrative Office		Mrs. Kristina Cook
Board Room		Dr. Chip Buckwell
		Mr. Kevin Garay
		Dr. Jessica Grant
		Mr. Will Crabtree
		Mr. Richard Paschal, attorney
		Mrs. Ashley Forrest, recorder

CALL TO ORDER

Chairman Todd Adams called the meeting to order at 5:08 p.m.

CLOSED SESSION

At 5:08 p.m., a motion was made by Mr. Clark that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mrs. Parker gave the second and the motion carried.

Closed Session was recessed at 5:54 p.m. and Open Session was reconvened at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Chairman Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Dr. Buckwell requested to amend the agenda to add a new item as Item 5 – Summer Retesting Plan in front of Tuition Reimbursement. Mr. Clark made a motion to approve the agenda as presented. Mrs. McCombs gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Dr. Buckwell requested approval of the personnel list as presented with two persons requesting a leave of absence (for action), seven persons leaving employment (for information), twelve persons recommended for employment (for action), and six person recommended for

employment changes (for information). Mrs. Parker made a motion to approve the list as presented. Mrs. Cook gave the second and the motion carried.

#### APPROVAL OF MINUTES

Upon a motion by Mr. Clark and second from Mrs. Parker, the minutes from the February 10, 2020, meeting were approved as presented, as was the January 27, 2020, credit card statement.

#### RECOGNITIONS

Six persons from Woodrow Wilson Elementary School were recognized. Nazir O'Neal is new to Woodrow Wilson this school year, but has embraced becoming a Woodrow Wilson Eagle and has grown in so many ways. Nazir has worked hard to build positive relationships with his peers and the adults in the building. JaNavin Cauthen is a first grader who has really stepped up and made big changes since he started the beginning of the year. He has started taking ownership of his own learning and want to be successful. Jennifer Fisher is a parent and volunteer at Woodrow Wilson. Mrs. Fisher has two sons who attend Woodrow in 3<sup>rd</sup> and 5<sup>th</sup> grades. She and her family joined Kannapolis City Schools from a local charter school and she immediately dove right in. Vanessa Heggins has served in two long-term positions at Woodrow Wilson this school year. She has worked with the Woodrow Family for a few years and she is one the most highly sought substitutes in the district. Kim Orbison is the administrative assistant at Woodrow Wilson and has worked there for 25 years. She is the first face parents and visitors see when they arrive at Woodrow Wilson. Brittany Banks is serving her first year in the instructional leadership role at Woodrow Wilson. She has outperformed expectations within her first year.

A check for \$100 from Mary Beth Burgess State Farm Insurance was presented to Lyndsey Pelusi to purchase books in honor of the Woodrow Wilson Elementary School persons recognized this evening.

Willie Stroud, the Chorus Teacher at A. L. Brown High School, was honored as the Hilbish Ford Outstanding Teacher of the Month.

Board members also recognized Shelwyn Klutz for his 300<sup>th</sup> Career Win as A. L. Brown High School Men's Basketball Coach.

#### PUBLIC COMMENT

There were no requests for public comment.

#### HEAD START GRANT REQUEST

Jennifer Baucom shared information regarding her upcoming grant request. Mrs. Parker made a motion to approve the request as presented. Mrs. McCombs gave the second and the motion carried.

#### SUMMER RETESTING PLAN

Dr. Matt Schleider gave an overview of the positive impact of summer retesting and the remediation and retesting plan for 2019-2020. Mr. Clark made a motion to approve the Summer Retesting Plan as presented. Mrs. McCombs gave the second and the motion carried.

TUITION REIMBURSEMENT

Kevin Garay reviewed the updated versions of the tuition reimbursement guidelines for both certified and classified employees. Mrs. McCombs made a motion to approve the Certified Tuition Reimbursement Guidelines and the Classified Tuition Reimbursement Guidelines as presented. Mrs. Parker gave the second and the motion carried.

POLICY 3000

Dr. Buckwell presented a technical correction to Policy 3000 Goals and Objectives of the Educational Program. The technical correction aligns the policy with the State Board of Education practice. Mrs. McCombs made a motion to approve Policy 3000 Goals and Objectives of the Educational Program with the technical correction as presented. Mr. Clark gave the second and the motion carried.

POLICIES FOR SECOND READING

Dr. Buckwell presented Item I and recommended adopting Section 5000 policies and repealing corresponding old policies as outlined. Mr. Clark proposed an amendment to Policy 5210 Distribution and Display of Non-School Material for clarification to Section IV, Item H. Mrs. McCombs made a motion that the Board adopt all policies under Item I as amended on second read and, as indicated in Item I, repeal all corresponding old policies. Mrs. Cook gave the second and the motion carried.

POLICIES FOR FIRST READING

Dr. Buckwell shared the following policies for first reading as a part of the Policy Manual Conversion:

- Policy 4300 Student Behavior Policies
- Policy 4310 Honest, Respect, Integrity and Civility
- Policy 4315 Disruptive Behavior
- Policy 4320 Tobacco Products – Students
- Policy 4325 Drugs and Alcohol – Students
- Policy 4328 Gang-related Activity
- Policy 4330 Theft, Trespass, and Damage to Property
- Policy 4331 Assaults and Threats of Physical Injury
- Policy 4333 Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety
- Policy 4335/XXXX Criminal Behavior

Mrs. Parker made a motion that the Board adopt Policies 4300-4335 as listed on the agenda on first read. Mrs. McCombs gave the second and the motion carried.

FINANCE

Will Crabtree presented Amendment 3 to State Fund (1), Amendment 2 to Federal Fund (3), Amendment 1 to Head Start Funds and Amendment 2 to Local Fund (8). Mrs. Parker made a motion that the amendments be approved as presented. Mrs. McCombs gave the second and the motion carried.

Mr. Crabtree also reviewed the monthly report with board members.

Mr. Crabtree presented the proposed audit contract with Anderson Smith & Wike PLLC for the fiscal year ending June 30, 2020. He noted this is the last year in the three year cycle and that a Request for Proposal (RFP) would be issued next year for audit services. Mrs. McCombs made a motion to approve the audit contract as presented. Mr. Clark gave the second and the motion carried.

#### FACILITIES

Mr. Crabtree updated board members on current projects around the district.

The Board went back into Closed Session at 7:28 p.m. and returned to Open Session at 8:27 p.m.

#### ANNOUNCEMENTS

Several upcoming meetings and events were discussed.

#### ACTION ITEMS FROM CLOSED SESSION

Mr. Clark made a motion to approve and keep closed the closed session minutes from February 10, 2019 as presented. Mrs. Cook gave the second and the motion carried.

Chairman Adams adjourned the meeting at 8:44 p.m.

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Daron C. Buckwell, Ed.D., Superintendent

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Todd Adams, Chair