

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: December 14, 2020	Present:	Mr. Todd Adams, Chair Mr. Kevin Clark Mrs. Brenda McCombs Mrs. Anita Parker Mrs. Kristina Cook Dr. Chip Buckwell Mr. Kevin Garay Dr. Jessica Grant Mr. Will Crabtree Ms. Kim Soryz Mr. Brandon McPherson, attorney Mrs. Ashley Forrest, recorder
Time: 5:30 PM		
Place: Board – Boardroom Administrative Offices		
Public – Virtual by Zoom		

CALL TO ORDER

Chairman Todd Adams called the meeting to order at 5:42 p.m.

CLOSED SESSION

At 5:42 p.m., a motion was made by Mr. Clark that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mrs. McCombs gave the second and the motion carried.

Closed Session was recessed at 6:09 p.m. and Open Session was reconvened at 6:30 p.m.

PLEDGE OF ALLEGIANCE

Chairman Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mr. Clark made a motion to amend the agenda to make a statement as Point of Personal Privilege after the Adoption of Agenda and to add item III A. Board Comment following Public Comment. Mrs. Parker gave the second and the motion carried.

POINT OF PERSONAL PRIVILEGE

Mr. Clark made a statement regarding the outcome of the Emergency Board Meeting on Friday, December 11, 2020.

ACTION ITEMS FROM CLOSED SESSION

Ms. Soryz requested approval of the personnel list as presented with no one requesting a leave of absence (for action), seventeen persons leaving employment (for information), twelve persons recommended for employment (for action), and four persons recommended for employment change (for information). Mr. Clark made a motion to approve the personnel list as presented. Mrs. McCombs gave the second and the motion carried.

Dr. Grant requested approval of the student assignment list as presented with one student granted release from and two students granted acceptance to Kannapolis City Schools. Mr. Clark made a motion to approve the student assignment list as presented. Mrs. Cook gave the second and the motion carried.

Mr. Clark made a motion to approve and release the Closed Session minutes from November 9, 2020. Mrs. McCombs gave the second and the motion carried.

APPROVAL OF MINUTES

Upon a motion by Mr. Clark and second from Mrs. Parker, the minutes from the November 9, 2020, Open Session and the October 27, 2020, credit card statement were approved as presented.

RECOGNITIONS

Six persons from Forest Park Elementary School were recognized. Carter Worthington is a fifth grade student at Forest Park and an exceptional young man. He comes to class every day with a positive attitude, always engaged and ready to learn. Mia James is new to Forest park this year and is a shining example of what it means to be a Forest park Bear! She is extremely thoughtful and kind to everyone she interacts with. Khalia Ashford goes above and beyond each day in class. She puts 110% into every single lesson! Khalia is one of the most genuinely caring and uplifting students her teacher has ever taught. Vanessa Heggins is a substitute teacher Forest Park can count on Ms. Heggins is always willing to jump in to help, arrives with a smile on her face, and brightens every room she enters with her cheerful personality. Laura Gray is a wonderful and highly energetic Teacher Assistant and bus driver. Laura is definitely one of a kind and is always willing to go above and beyond in everything she does. Kelcie Lewis is a fourth grade teacher at Forest Park Elementary. Kelcie is a proactive teacher who is always looking for ways to improve her teaching practice and to maximize student learning.

Cindy Kellar is an amazing and versatile sixth grade teacher at Kannapolis Middle School. Ms. Kellar has taken on the challenge of teaching fully remote classes this school year. Cindy was honored as the Hilbish Ford Teacher of the Month.

PUBLIC COMMENT

Beryl Torrence, president of the Kannapolis Association of Educators, shared a statement pertaining to the rise in COVID cases since the return of K-5 students under Plan A.

BOARD COMMENT

No board member had comment at this time.

DISTRICT COVID IMPACT UPDATE

Dr. Buckwell shared updated data from COVID briefings and that Plan C planning work was underway. Mr. Garay reviewed the changes in remote-only enrollment and the achievements since the start of the school year. Dr. Buckwell reported a FAQ document had been emailed to staff.

REGULATION – 7500-R HAZARD PAY PROGRAM

Dr. Buckwell shared a regulation proposed in response to the N. C. Pandemic Recovery Office advice to LEAs who intend to use CARES Act funds to pay supplemental “hazard pay” to certain employees. Mr. Crabtree clarified that no such payments from these funds had been paid but recommended the Board consider the regulation so that it would be in place to support that if it became needed. Mr. Clark made a motion that the Board approve Regulation 7500-R Hazard Pay Program. Mrs. Cook gave the second and the motion carried.

POLICIES FOR SECOND READING

Dr. Buckwell presented Item S and recommended adopting the policies and repealing corresponding old policies as outlined. Mrs. Parker made a motion to adopt all policies under Item S as presented on second read and, as indicated in Item S, repeal all corresponding old policies. Mrs. McCombs gave the second and the motion carried.

REMAINING POLICIES TO BE REPEALED

Dr. Buckwell presented Item T and recommended the older policies listed there be repealed. Mrs. Parker made a motion to repeal all old policies as indicated in Item T. Mrs. McCombs gave the second and the motion carried.

FINANCE

Will Crabtree presented the amendments and transfers for review. Mrs. McCombs made a motion to approve State (1) Amendment 3, Local (2) Amendment 3, and Federal (3) Amendment 2 as presented. Mrs. Parker gave the second and the motion carried. Mr. Crabtree also shared the monthly report and the monthly superintendent travel and expense report.

Mr. Crabtree reviewed the latest audit report completed by Anderson Smith & Wike PLLC. He noted the audit findings, including Expenditure in Excess of Appropriations and Mr. Crabtree’s response. Mrs. McCombs mad a motion that the Board approve the Finance Audit for the Year Ended June 30, 2020. Mr. Clark gave the second and the motion carried.

FACILITIES

Mr. Crabtree updated board members on the status of district projects.

Chair Todd Adams adjourned the recessed Closed Session at 7:41 p.m.

ANNOUNCEMENTS

Several announcements and upcoming events were discussed.

Chairman Adams adjourned the meeting at 7:46 p.m.

Daron C. Buckwell, Ed.D., Superintendent

Todd Adams, Chair