

KANNAPOLIS CITY BOARD OF EDUCATION  
MINUTES

Date: December 13, 2021	Present:	Mr. Todd Adams, Chair
		Mr. Kevin Clark, Vice Chair
Time: 5:30 PM		Mrs. Anita Parker
		Mrs. Kristina Cook
		Mrs. Brenda McCombs
Place: Kannapolis City Schools		Mr. Kevin Garay
Administrative Offices		Dr. Chris Triolo
		Dr. Jessica Grant
		Ms. Kim Greek
		Mr. Will Crabtree
		Mr. Brian Shaw, Attorney
		Mrs. Ashley Forrest, Recorder

CALL TO ORDER

Chair Todd Adams called the meeting to order at 5:33 p.m.

CLOSED SESSION

At 5:33 p.m., a motion was made by Mrs. Parker that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mr. Clark gave the second and the motion carried.

Closed Session was recessed 6:26 p.m. and the Board returned to Open Session at 6:33 p.m.

PLEDGE OF ALLEGIANCE

Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mrs. McCombs made a motion to approve the agenda as presented. Mr. Clark gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Ms. Greek requested approval of the personnel list as presented with six persons requesting a leave of absence (for action), thirteen persons leaving employment (for information), fourteen

persons recommended for employment (for action), and no persons recommended for employment changes (for information). Mrs. Cook made a motion to approve the personnel list as presented. Mr. Clark gave the second and the motion carried.

Dr. Grant requested approval of the student assignment list as presented with one student granted release from Kannapolis City Schools, and one student denied acceptance to Kannapolis City Schools. Mrs. McCombs made a motion to approve the student assignment list as presented. Mrs. Parker gave the second and the motion carried.

Mr. Clark made a motion to approve the School Safety Plans as presented. Mrs. Cook gave the second and the motion carried.

#### APPROVAL OF MINUTES AND STATEMENT

Upon a motion by Mrs. Parker and second from Mrs. McCombs, the minutes from the November 8, 2021, Open Session, the October 27, 2021, credit card statement, and the November 2021 were approved as presented.

#### RECOGNITIONS

Seven persons from Jackson Park Elementary were recognized: Elijah Buck is a very hard working young man. He is very responsible and served faithfully on the flag team during the first quarter. Jocelin Munoz has a sweet and quiet spirit about her that attracts friends, calms people, and makes her classmates feel safe and secure. Sam Poteat is extremely humble and low-key in his service to JPES. His volunteering ranges from working the book fair to organizing the clothing closet. Mercedes Harrington is a WONDER at soothing students and facilitating learning in JP's EC Self-Contained classes. She has substituted in many other classes at JP, but her true preference and love is JP's EC classrooms. Ty Kinder can be described as kind, caring, and helpful. There has never been a time that KCS as needed a bus driver to drive an extra fun or pick up a student who missed the bus that Mr. Kinder was not ready and willing to jump in and help. Sonya White is a natural at working with children. She has a very strong instinct for being able to work in sync with every teacher she serves, providing academic support and small group instruction that parallels exactly what is going on in the classroom and what her students need. As a kindergarten teacher at JP, Liz Witte has been the cornerstone of our Kindergarten team in many ways, leading by example as well as simply through very, very hard work in leading her team.

The Board also recognized the Hilbish Ford Teacher of the Month, Denis Butler from McKnight Head Start. Mrs. Butler works hard to create a classroom atmosphere that is based on community partnerships, structure, stability, and consistency.

For the month of December, KCS had one retiree. Janice Cheek has been a staple of the Head Start community for over 30 years! She will not only be missed by the Head Start staff, but also by the community. Her students, families, and friends wish her well on her retirement.

#### PUBLIC COMMENT

There were no requests for public comment.

### COVID-19 UPDATE

Mr. Garay shared current COVID data for our community. Mr. Garay recommended that, effective December 13, 2021, KCS continue all current COVID protocols, including current masking requirements, through at least January 10, 2022. Mrs. McCombs made a motion to approve the recommendation as presented. Mrs. Parker gave the second and the motion carried unanimously.

### ACADEMIC CALENDARS

Mrs. Greek shared the recent North Carolina State Supreme Court ruling to move primaries for 2021 from March 8 to May 17. Because LETRS training has already been scheduled for March 8, 2021, Mrs. Greek stated that administration was not recommending moving the teacher workday from March 8 to May 17. Mr. Adams stated concerns with having students in session on an election day as Jackson Park Elementary is used as a polling site for Rowan County. Mr. Garay noted that it might be possible to make May 17, 2021, an optional workday, as well. He noted that administration would ensure that there were enough school hours and that there would be no conflict with exams before the Board met again in January 2022.

Mrs. Greek also shared a draft of the 2022-2023 Academic Calendar noting that much of the calendar structure was set by the LETRS training schedule required by the state. Mr. Clark made a motion to approve the 2022-2023 Academic Calendar as presented. Mrs. Cook gave the second and the motion carried.

### POLICY REVISIONS – FOR FIRST READ

Mr. Garay shared the policies revisions submitted for first read:

- 1720/4030/7325 Discrimination, Harassment and Bullying Complaint Procedure
- 1725/4035/7236 Title IX Sexual Harassment-Prohibited Conduct and Reporting Process
- 4050 Children of Military Families
- 4400 Attendance
- 4700 Student Records
- 6320 Use of Student Transportation Services
- 7530 Military Leave
- 7820 Personnel Files
- 9000 Planning to Address Facility Needs

Mrs. Parker made a motion to approve the policies listed on first read. Mrs. McCombs gave the second and the motion carried.

### FINANCE

Mr. Crabtree reported that Superintendent travel for the previous month totaled \$422.91 for the NCSBA Annual Fall Conference.

The state budget has been approved and Mr. Crabtree will bring the budget resolution in January. He presented an updated report showing current expenditures with last year's overall budget figures.

Additionally, Mr. Crabtree shared that the district would like to recommend two compensation recommendations. First was a \$1,200 one-time bonus for certified instructional staff to be paid in December 2021. Mrs. Cook made a motion to approve the one-time bonus as presented. Mr. Clark gave the second and the motion passed. Second was a 2.5% increase for classified staff to begin being paid in January 2022. This would be in addition to the state increase just approved and would not include bus drivers as they just had a local increase approved in November 2021. Mrs. McCombs made a motion to approve the 2.5% increase as presented. Mrs. Parker gave the second and the motion carried.

#### FACILITIES

Mr. Crabtree shared bid packages for the McKnight project. He recommended the board approve packages 2-8, 10-25, and 27, as well as give administration authority to negotiate value engineering items. Mr. Clark made a motion to approve the recommendation as presented. Mrs. Cook gave the second and the motion carried.

Mr. Crabtree also updated board members on other current projects within the district.

Closed Session was reconvened at 9:00 p.m. Closed Session was adjourned and the Board returned to Open Session at 9:15 p.m.

The Board returned to Closed Session at 8:46 p.m.

#### ACTION ITEMS FROM CLOSED SESSION

Upon returning to Open Session at 9:42 p.m., Mr. Clark made a motion to approve and close the Closed Session minutes from November 8, 2021. Mrs. Cook gave the second and the motion carried.

#### ANNOUNCEMENTS

Several announcements and upcoming events were discussed.

#### ADJOURN

Chair Adams adjourned the meeting at 9:45 p.m.

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Kevin Garay, Superintendent

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Todd Adams, Chair