

KANNAPOLIS CITY BOARD OF EDUCATION  
MINUTES

Date: August 9, 2021	Present:	Mr. Todd Adams, Chair Mrs. Brenda McCombs Mrs. Anita Parker Mrs. Kristina Cook Mr. Kevin Garay (by phone) Dr. Chris Triolo Dr. Jessica Grant Mr. Will Crabtree Ms. Kim Soryz Mr. Brian Shaw, Attorney Mrs. Ashley Forrest, Recorder
Time: 4:30 PM		
Place: Kannapolis City Schools Administrative Offices		

CALL TO ORDER

Chair Todd Adams called the meeting to order at 4:32 p.m.

CLOSED SESSION

At 4:32 p.m., a motion was made by Mrs. McCombs that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mrs. Parker gave the second and the motion carried.

Closed Session was recessed 5:29 p.m. and the Board returned to Open Session at 5:35 p.m.

PLEDGE OF ALLEGIANCE

Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mrs. Parker made a motion to approve the agenda as presented. Mrs. Cook gave the second and the motion carried.

#### ACTION ITEMS FROM CLOSED SESSION

Ms. Soryz requested approval of the personnel list as amended with no one requesting a leave of absence (for action), three persons leaving employment (for information), four persons recommended for employment (for action), and no one recommended for employment changes (for information). Mrs. Cook made a motion to approve the personnel list as presented. Mrs. Parker gave the second and the motion carried.

Dr. Grant requested approval of the student assignment list as amended with nine students granted release from Kannapolis City Schools and one student denied and eighteen students granted acceptance to Kannapolis City Schools. Mrs. McCombs made a motion to approve the student assignment list as amended. Mrs. Parker gave the second and the motion carried.

Mrs. Parker made a motion to approve and close the amended Closed Session minutes from July 12, 2021, approve and release the Closed Session minutes from July 15, 201, and approve and close the Closed Session minutes from July 2, 2021. Mrs. McCombs gave the second and the motion carried.

#### APPROVAL OF MINUTES AND STATEMENT

Upon a motion by Mrs. McCombs and second from Mrs. Parker, the minutes from the July 12, 2021, July 15, 2021, and July 29, 2021, Open Sessions and the June 27, 2021, credit card statement were approved as presented.

#### RECOGNITIONS

KCS had one employee retire since the last retiree recognition, Paulette Wilson.

#### PUBLIC COMMENT

There was no request for Public Comment.

#### BACK TO SCHOOL UPDATE

Mr. Garay shared current COVID data for our community and outlined updated recommended protocols from the state. He recommended the board consider requiring mask indoors for students, staff and visitors and that remote options be available for students with approved medical documentation. Mrs. McCombs made a motion to approve the recommendation as presented, to be effective on August 11, 2021. Mrs. Parker gave the second. After questions and discussion by board members, Mrs. McCombs amended the motion to be effective August 10, 2021. The motion carried with a unanimous vote of all four board members in attendance.

#### 2021-2022 CALENDAR REVISION

Ms. Soryz presented two revisions needed to the academic calendar based on recently proposed legislation. She recommended that the two Remote Learning days, on November 2, 2021, and March 8, 2022, be changed to optional workdays for staff only. Mrs. Cook made a motion to approve the calendar revisions as presented. Mrs. McCombs gave the second and the motion carried.

CLASSIFIED SALARIES

Mr. Garay, Ms. Soryz, and Mr. Crabtree presented a proposal for the classified staff salary schedule that would unfreeze the table, grant an experience step, and provide a 3% pay increase. This would be retroactive back to July 1, 2021. Mrs. Parker made a motion to approve the revisions to the classified staff salary schedule as presented. Mrs. Cook gave the second and the motion carried.

FINANCE

Will Crabtree shared the monthly superintendent travel and expense report, as well as an update on a state budget.

FACILITIES

Mr. Crabtree updated board members on the status of district projects.

Closed Session was adjourned at 7:19 p.m.

ANNOUNCEMENTS

There were no announcements shared.

ADJOURN

Chair Adams adjourned the meeting at 6:28 p.m.

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Kevin Garay, Superintendent

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Todd Adams, Chair