

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: August 10, 2020	Present: Mr. Todd Adams, Chair
	Mr. Kevin Clark
Time: 5:30 PM	Mrs. Brenda McCombs
	Mrs. Anita Parker
Place: Board – Boardroom	Mrs. Kristina Cook
Administrative Offices	Dr. Chip Buckwell
	Mr. Kevin Garay
Public – Virtual by Zoom	Dr. Jessica Grant
	Mr. Will Crabtree
	Ms. Kim Soryz
	Mr. Brandon McPherson, attorney
	Mrs. Ashley Forrest, recorder

CALL TO ORDER

Chairman Todd Adams called the meeting to order at 5:33 p.m.

CLOSED SESSION

At 5:33 p.m., a motion was made by Mr. Clark that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mrs. Parker gave the second and the motion carried.

Closed Session was recessed at 6:28 p.m. and Open Session was reconvened at 6:33 p.m.

PLEDGE OF ALLEGIANCE

Chairman Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mrs. McCombs made a motion to approve the agenda as presented. Mrs. Parker gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Dr. Grant requested approval of the student assignment list as presented with four students granted release from and nineteen students granted acceptance to Kannapolis City Schools. Mr.

Clark made a motion to approve the student assignment list as amended. Mrs. Cook gave the second and the motion carried.

Ms. Soryz requested approval of the personnel list as presented with no one requesting a leave of absence (for action), fifteen persons leaving employment (for information), seventeen persons recommended for employment (for action), and twelve persons recommended for employment changes (for information). Mrs. McCombs made a motion to approve the personnel list as presented. Mrs. Parker gave the second and the motion carried.

Mr. Clark made a motion to approve and release the Closed Session minutes from July 24, 2020. Mrs. McCombs gave the second and the motion carried.

APPROVAL OF MINUTES

Upon a motion by Mr. Clark and second from Mrs. Parker, the minutes from the July 24, 2020 Open Session were approved as presented.

PUBLIC COMMENT

There were no requests for public comment.

POLICIES FOR SECOND READING

Dr. Buckwell presented Item O and recommended adopting the policies and repealing corresponding old policies as outlined. Mrs. McCombs made a motion that the Board adopt all policies under Item O as presented on second read and, as indicated in Item O, repeal all corresponding old policies. Mrs. Parker gave the second and the motion carried.

POLICIES FOR FIRST READING

Dr. Buckwell shared the following policies for first reading as a part of the Policy Manual Conversion:

- Policy 7710 Membership in Professional Organizations
- Policy 7720 Employee Political Activities
- Policy 7730 Employee Conflict of Interest
- Policy 7805 Superintendent Evaluation
- Policy 7810 Evaluation of Licensed Employees
- Policy 7811 Plans for Growth and Improvement of Licensed Employees
- Policy 7815 Evaluation of Non-Licensed Employees
- Policy 7820 Personnel Files
- Policy 7821 Petition for Removal of Personnel Records
- Policy 7900 Resignation
- Policy 7910 Retirement
- Policy 7920 Reduction in Force: Teachers and School Administrators
- Policy 7921 Classified Personnel Reduction
- Policy 7930 Professional Employees: Demotion and Dismissal

- Policy 7940 Classified Personnel: Suspension and Dismissal
- Policy 7950 Non-Career Status Teachers: Nonrenewal

Board members requested clarification of several policies before the second reading. Mrs. Parker made a motion that the Board adopt Policies 7710-7950 as listed on the agenda on first read. Mrs. Cook gave the second and the motion carried.

FINANCE

Mr. Crabtree shared that the 2020-2021 Budget Resolution would be presented at the September board meeting.

He also requested approval of a Apple Sole Source Vendor Letter for the Apple iPad agreement the board approved at a previous meeting. Mrs. Parker made a motion that the board approve the Apple Sole Source Vendor Letter as presented. Mrs. McCombs gave the second and the motion carried.

Additionally, Mr. Crabtree requested the approval of a Waiver of Competitive Bidding for the use of Sourcewell, a cooperative. A notice had been made public on the district's website, as is required. Mrs. McCombs made a motion that the board approve the Waiver of Competitive Bidding. Mrs. Parker gave the second and the motion carried.

FACILITIES

Mr. Crabtree updated the Board on supplies that have been received in response to COVID-19 for the reentry to school buildings. He reported that those supplies were being distributed to schools. He also stated that he was pleased with the cleaning and overall maintenance and upkeep at all facilities and thanked principals and staff for their efforts.

ANNOUNCEMENTS

Several announcements and upcoming events were discussed.

Chairman Adams adjourned the meeting at 7:13 p.m.

Daron C. Buckwell, Ed.D., Superintendent

Todd Adams, Chair