

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: April 19, 2021	Present:	Mr. Todd Adams, Chair (Remote)
		Mr. Kevin Clark
Time: 5:30 PM		Mrs. Brenda McCombs
		Mrs. Anita Parker
Place: Board – Boardroom		Mrs. Kristina Cook
Administrative Offices		Dr. Chip Buckwell
		Mr. Kevin Garay
Public – Virtual by Zoom		Dr. Jessica Grant
		Mr. Will Crabtree
		Ms. Kim Soryz
		Mr. Richard Schwartz, attorney
		Mrs. Ashley Forrest, recorder

CALL TO ORDER

Vice Chair Kevin Clark called the meeting to order at 5:37 p.m.

CLOSED SESSION

At 5:37 p.m., a motion was made by Mrs. Cook that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mrs. Parker gave the second and the motion carried.

Closed Session was adjourned at 5:55 p.m. and Open Session was reconvened at 6:37 p.m.

PLEDGE OF ALLEGIANCE

Vice Chair Clark led the Pledge of Allegiance.

ADOPTION OF AGENDA

Dr. Buckwell requested the agenda be amended to add a bulleted item under VI, COVID Leave Options, and an additional bulleted item under VIII, Proposed Supplement Increase and Bonus. Mrs. McCombs made a motion to approve the agenda as amended. Mrs. Parker gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Ms. Soryz requested approval of the personnel list as amended with one person requesting a leave of absence (for action), fourteen persons leaving employment (for information), seventeen

persons recommended for employment (for action), and one person recommended for employment changes (for information). Mrs. Parker made a motion to approve the personnel list as amended. Mrs. Cook gave the second and the motion carried.

Dr. Grant requested approval of the student assignment list as amended with one student denied and 8 granted release from Kannapolis City Schools and one student denied and 25 granted acceptance to Kannapolis City Schools. Mrs. McCombs made a motion to approve the student assignment list as presented. Mrs. Parker gave the second and the motion carried.

Mrs. McCombs made a motion to approve and release the Closed Session minutes from March 8, 2021. Mrs. Cook gave the second and the motion carried.

APPROVAL OF MINUTES AND STATEMENT

Upon a motion by Mrs. Parker and second from Mrs. Cook, the minutes from the March 8, 2021, and March 16, 2021, Open Sessions, and the February 27, 2021, credit card statement, were approved as presented.

RECOGNITIONS

Six persons from North Kannapolis Elementary were recognized. Zi'On Williams is compassionate and hardworking. His 5th Grade Teacher, Mrs. Powell says, "He comes to school ready to put forth his best effort every day, as well as offering help to those around him." Oliver Alvarez is an outstanding 4th Grade student and great role model for others. He always gives his best effort on any task put before him. Joy Garman is a volunteer and parent at North Kannapolis. As the pastor at North Kannapolis Wesleyan Church, Joy offers constantly to volunteer at NKE and actively seeks ways to support the school. Brandie Cline is the "go-to" substitute for North Kannapolis. She has the ability and skill to walk in to any classroom and begin teaching where the teacher left off. Crystal Overcash is the selfless and compassionate school nurse at NKE. She is a trusted member of the school and community, going above and beyond her expected duties to serve NKE. Kaysea Torrence is an ambitious leader in the classroom and school, She is constantly looking for new teaching strategies and technology to try in her classroom.

Doretha Grier is an encouraging and passionate science teacher at Kannapolis Middle School. She makes her class interesting and exciting for her student so they enjoy learning. KCS is extremely proud that Doretha is part of our family, and we are delighted to present her with the Hilbish Ford Teacher of the Month Award.

PUBLIC COMMENT

There was no request for Public Comment.

NORTH KANNAPOLIS ELEMENTARY STEM INTEGRATION

Dr. Pelusi and STEM Teacher Jennifer Brazee shared the NKE vision and mission for integrating STEM into their classrooms and instruction. They overviewed their plan and timeline, as well as the meetings and preparations already underway.

HEAD START COLA FUNDING REQUEST

Jennifer Baucom presented her request for COLA funding and answered board member questions. Mrs. Parker made a motion to approve the Head Start COLA Funding Request as presented. Mrs. Cook gave the second and the motion carried.

DISTRICT COVID IMPACT UPDATE

Dr. Buckwell shared updated data from COVID briefings and the current state of KCS with regards to the COVID pandemic. Kim Soryz shared the latest options for staff COVID leave and recommended that the Emergency Sick Leave option be extended through April 30, 2021. Mrs. McCombs made a motion to approve the extension of the Emergency Sick Leave option through April 30, 2021. Mrs. Parker gave the second and the motion carried.

ABC SCIENCE COLLABORATIVE MOU AND AGREEMENT

Dr. Buckwell presented an overview of the requirement for districts returning Grades 6-12 to Plan A to participate with the ABC Science Collaborative with Duke University for reporting student COVID related data as a part of Senate Bill 220. Attorney Richard Schwartz advised board members about the requirement and the two documents presented for board approval. Mrs. McCombs made a motion to approve the ABC Science Collaborative MOU and Agreement as presented. Mrs. Parker gave the second and the motion carried.

Chair Todd Adams left the meeting at this point.

FINANCE

Will Crabtree presented the amendments and transfers for review. Mrs. Parker made a motion to approve State (1) Amendment 7, Local (2) Amendment 6, Federal (3) Amendment 5, School Nutrition (5) Amendment 1, and Local Fund (8) Amendment 4 as presented. Mrs. Cook gave the second and the motion carried.

Mr. Crabtree also shared the monthly report and the monthly superintendent travel and expense report.

Additionally, Mr. Crabtree shared a proposed 2021-2022 Facilities Rental Fee Schedule. Board members requested some additional edits before approving the schedule and supporting documents. Mr. Crabtree will present the revised schedules and documents at the May meeting. Upon a request from Mr. Crabtree and advice from Attorney Richard Schwartz, the board agreed by consent to the ALB Stadium fee schedule.

Mr. Crabtree recommended a 1% supplement increase to 8% of earnings for certified staff receiving annual supplements to be effective January 1, 2021. The first supplement payment with this new rate would be paid in June 2021. Additionally, he recommended a one-time bonus of \$1,500 to be paid in two installments to remaining eligible staff members. The first installment of \$750 would be to eligible staff employed by KCS on June 3, 2021 (or retiring effective June 1, 2021) and paid with the June 2021 payroll. The second installment \$750 would be to eligible staff employed by KCS on December 1, 2021 and paid with the December 2021 payroll. The purpose of the supplement increase and one-time bonus would be to thank

employees for their hard work and extra efforts during this school year and to support staff retention. Mrs. Parker made a motion to approve the recommendation as presented. Mrs. Cook gave the second and the motion carried.

FACILITIES

Mr. Crabtree updated board members on the status of district projects.

SUPERINTENDENT SEARCH

Vice Chair Kevin Clark recognized Dr. Eddie West with The Masonboro Group. Dr. West shared information regarding the applications for the Superintendent position received to date.

ANNOUNCEMENTS

Several announcements and upcoming events were discussed.

Vice Chair Kevin Clark adjourned the meeting at 8:56 p.m.

Daron C. Buckwell, Ed.D., Superintendent

Todd Adams, Chair