

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: April 11, 2022	Present:	Mr. Todd Adams, Chair
		Mr. Kevin Clark, Vice Chair
Time: 5:30 PM		Mrs. Anita Parker
		Mrs. Kristina Cook
		Mrs. Brenda McCombs
Place: Kannapolis City Schools		Mr. Kevin Garay
Administrative Offices		Dr. Chris Triolo
		Dr. Jessica Grant
		Mr. Will Crabtree
		Mr. Brian Shaw, Attorney
		Mrs. Ashley Forrest, Recorder

CALL TO ORDER

Chair Todd Adams called the meeting to order at 5:30 p.m.

CLOSED SESSION

At 5:30 p.m., a motion was made by Mrs. Parker that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mrs. Cook gave the second and the motion carried.

Closed Session was recessed 6:29 p.m. and the Board returned to Open Session at 6:34 p.m.

PLEDGE OF ALLEGIANCE

Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mrs. McCombs made a motion to approve the agenda as presented. Mrs. Parker gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Dr. Triolo requested approval of the personnel list as presented with one person requesting a leave of absence (for action), nine persons leaving employment (for information), seven persons recommended for employment (for action), and three person recommended for employment

changes (for information). Mrs. Cook made a motion to approve the personnel list as presented. Mrs. Parker gave the second and the motion carried.

Dr. Grant requested approval of the student assignment list as presented with twenty-four students granted release from Kannapolis City Schools, and one student denied and sixty-eight students granted acceptance to Kannapolis City Schools. Mr. Clark made a motion to approve the student assignment list as presented. Mrs. Parker gave the second and the motion carried.

Mr. Garay introduced Dr. Sara Newell as the new principal of A. L. Brown High School.

APPROVAL OF MINUTES AND STATEMENT

Upon a motion by Mrs. Parker and second from Mrs. McCombs, the minutes from the March 14, 2022, Open Session, the February 27, 2022, credit card statement, and the March 2022 Head Start Policy Council minutes were approved as presented.

RECOGNITIONS

Six persons from North Kannapolis Elementary were recognized: Ray Ibarra is a shining star as a kindergartener at NK. He is extremely intelligent and an academic high achiever. As a fourth grader at NKES, Emily Arciniega is a high academic performer and actively seeks to help others including students and teachers with any task. Franny Robinson is a parent and active community member who supports NK. Jim Stanwick is the head custodian at NK and is vital to maintaining a healthy environment at the school. Brenda Mercer is the Media Assistant at both NKES and FPES and is “one of a kind”. Regina Gordon is a teacher assistant and bus driver for NK who always comes with a smile on her face and a positive attitude. Savannah Powell is the true definition of a distinguished teacher and the list of her accomplishments continues to grow each year.

The Board also recognized the Hilbish Ford Teacher of the Month, Christine Hall, an amazing 5th grade teacher at NKES. The family who nominated Mrs. Hall notes that she takes special care with each student and focuses on their individual learning styles, allowing for student success.

PUBLIC COMMENT

There were no requests for public comment.

COVID-19 UPDATE

Mr. Garay shared current COVID data for our community. Mr. Garay recommended that KCS continue optional masking for students, staff, and visitors on KCS property, including KCS buses and vehicles, through at least May 9, 2022. Mrs. McCombs made a motion to approve the recommendation as presented. Mrs. Cook gave the second and the motion carried unanimously.

BID APPROVAL FOR SCHOOL NUTRITION PURCHASE

Anne Treanor overviewed the Request for Bid process used to replace cafeteria seating for A. L. Brown High School, North Kannapolis Elementary School, and Shady Brook Elementary School. She presented the bids received and requested that the bids from Nu-Idea School Supply be approved as follows: ALB - \$62,386.95, NK - \$37,564.21, SB - \$32,176.92. Mrs. McCombs

made a motion to accept and approved the bids from Nu-Idea School Supply as presented. Mrs. Parker gave the second and the motion carried.

2022-2025 AIG PLAN

Steve Fulton reviewed the district's current services, practices, and programming and to outline the local AIG plan for the next cycle. Mrs. Cook made a motion to adopt the 2022-2025 AIG Plan as presented. Mrs. Parker gave the second and the motion carried.

POLICY REVISIONS – FOR SECOND READ

Mr. Garay shared the policies revisions submitted for second read:

- 3220 R&P Bring Your Own Device (BYOD)
- 3225/4312/7320 Technology Responsible Use

Mrs. Parker made a motion to approve the policies listed on first read as presented. Mrs. McCombs gave the second and the motion carried.

POLICY REVISIONS – FOR FIRST READ

Mr. Garay shared the policies revisions submitted for first read:

- 3225/4312/7320 R&P Employee Digital and Social Media Rules & Procedures
- 3225/4312/7320 R&P Student Internet & Social Media Use (Parent Letter)
- 3226/4205 Internet Safety

Mrs. Parker made a motion to approve the policies listed on first read as presented. Mrs. Cook gave the second and the motion carried.

FINANCE

Mr. Crabtree reported there were no expenses for Superintendent travel.

Mr. Crabtree presented the following amendments: State (1) Amendment #2, Local (2) Amendment #2, Federal (3) Amendment #2, Head Start (7) Amendment #2, Local (8) Amendment #2. Mrs. Parker made a motion to approve the amendments as presented. Mrs. McCombs gave the second and the motion carried.

Mr. Crabtree reviewed the monthly financial report.

Mr. Crabtree then requested approval for an adjustment to the Bus Driver Pay Scale to a \$17/hour minimum to assist with the district's goal of hiring enough bus drivers to eliminate the combined TA/BD position. He requested that the adjustment be made effective immediately, and noted it would help the district with retention and recruitment. Mr. Crabtree also recommended a \$1,500 signing bonus for new KCS employees hired as drivers. New Bus Driver hires would be eligible for \$750 of the bonus after 30 days of employment and \$750 after 100 days of employment with the district. Mrs. Cook made a motion that the adjustment to the Bus Drive pay scale and the hiring incentive be approved as presented. Mr. Clark gave the second and the motion carried.

Additionally, Mr. Crabtree recommended a \$500 bonus for certified instructional staff (state funded) and a \$300 bonus for classified staff (ESSER 3 funds and not subject to retirement) for staff employed as of May 1, 2022. Mrs. Cook made a motion to approve the bonuses as presented. Mrs. McCombs gave the second and the motion carried.

FACILITIES

Mr. Crabtree informed board members that the A. L. Brown High School track resurfacing project was being rebid and that he anticipated having a bid at the May Board meeting. He also updated board members on other current projects within the district.

ANNOUNCEMENTS

Several announcements and upcoming events were discussed.

The Board went into Closed Session at 8:25 p.m. and returned to Open Session at 8:44 p.m.

Mrs. Parker made a motion to approve and close the Closed Session minutes from March 14, 2022 as presented. Mr. Clark gave the second and the motion carried.

ADJOURN

Chair Adams adjourned the meeting at 8:45 p.m.

Kevin Garay, Superintendent

Todd Adams, Chair