

KANNAPOLIS CITY SCHOOLS

AREAS OF FOCUS/GOALS

2023-24

Employee Retention

Utilize a district task force dedicated to improving conditions most related to employee retention: compensation, culture, and climate.

Local Supplement

Continue to focus on increasing the KCS local supplement by seeking funding to move the supplement to 10% over the next two years.

Safety

Complete new safety improvements across the district by adding entrance vestibules, door access controls and cameras; and continue to work with the Kannapolis Police Department on hiring additional School Resource Officers.

Beginning Teacher Support

Prioritize support for beginning teachers (teachers in their first three years) to retain at least 85% of all beginning teachers.

Communication

Expand our community reach to raise our district profile and increase programs and partnerships that support our students by sharing district initiatives and celebrations through innovative and meaningful methods.

School Growth

Increase student growth in state assessments to ensure that 100% of schools meet or exceed growth and 100% of schools with the state's low-performing designation exceed growth.



Core Instruction

Ensure that students have continuous access to rigorous and aligned core instruction through consistent structures, processes, resources, strategies and assessments; and that curriculum and instruction are monitored regularly, driven by standards-aligned data, and frequent feedback.

Data Driven Problem-Solving & Decision Making

Implement common interim assessments in math and science and NC Check-Ins in reading/ELA to support analysis and action planning; and regularly review school performance data and classroom observation data to make decisions about school improvement and professional development needs.

Core Behavior & SEL Development

Provide timely support, resources and training to ensure that all teachers employ effective classroom management and reinforce classroom rules and procedures by positively teaching them.

Family & Community Engagement

Provide regular opportunities for parents to engage at both the school and district level resulting in increased involvement/participation in school events and decision-making; and ensure regular communication with parents/guardians about our expectations of them and the importance of the curriculum of the home (what parents can do at home to support their child's learning).

Support for Science of Reading

Completion of LETRS training for nearly 150 KCS staff members by December 2023; and ensure a successful implementation of CKLA and Caminos for 3rd-5th grade literacy (ELA and DLI) to aid in the support for the Science of Reading.

Dual-Language Immersion

Transition to a new instructional model for K-5 DLI instruction (roller-coaster model) to strengthen academic instruction and support language acquisition; and, implement DLI into sixth grade at Kannapolis Middle School and second grade at Jackson Park Elementary.

Career & Technical Education

Increase the number of high school students receiving an industry-recognized certification (credential) by 20% to provide a greater opportunity for immediate career readiness after graduation.

Facilities & Growth

Continue to effectively prepare for growth (increases in enrollments) across our district; including initiating construction for the expansion of Fred L. Wilson Elementary School, seeking funding for the expansion of A.L. Brown High School and intensifying partnerships with the City of Kannapolis and Cabarrus/Rowan Counties to stay abreast of the impacts of growth.



2023-2024